FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL								
OMB Number: 3235-0287								
Estimated average burden								
hours per response:								

1. Name and Address of Reporting Person*  ROUSSEAU JON B				2. Issuer Name <b>and</b> Ticker or Trading Symbol BrightSpring Health Services, Inc. [ BTSG ]							Relationship of Reporting Check all applicable)  Director			10% C	Owner			
(Last)	(Last) (First) (Middle) C/O BRIGHTSPRING HEALTH SERVICES, INC.				3. Date of Earliest Transaction (Month/Day/Year) 07/25/2024							Officer (give title below)  See Remarks  Other (specify below)						
805 N. WHITTINGTON PARKWAY				4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line)							
(Street)																•	eporting Per an One Re	
LOUISV	ILLE K	Y 4	0222												erson	y Wore a	ian one re	Sorting
(City) (State) (Zip)					Rule 10b5-1(c) Transaction Indication													
						Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.												
		Table	I - No	on-Deriva	tive	Secui	rities	Acc	quired	l, Dis	posed of	, or Be	enefic	ally O	vned			
1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/					Execution Date,		ate,	3. Transaction Code (Instr. 8)  4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)						For (D)	ownership m: Direct or Indirect Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amount	(A) or (D)	Price	Trai	saction(s) r. 3 and 4)	}		(IIIStr. 4)
Common Stock 07/25/20				024	24			F		20,198(1)	D	\$12.	09 9	968,698(2)		D		
Common Stock														369,763		I	By Rousseau Family Trust	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	rivative Conversion Date Execution Date, curity or Exercise (Month/Day/Year) if any				4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4)		8. Price Derivati Security (Instr. 5	deriva Secur Bener Owne Follow Repor	rities ficially ed wing rted action(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exerci	sable	Expiration Date		Amount or Number of Shares					

## **Explanation of Responses:**

- 1. Represents shares of the Issuer's common stock withheld by the Issuer to satisfy withholding taxes due in connection with the vesting of 80,657 restricted stock units ("RSUs") at a net settlement price equal to the closing stock price on July 25, 2024.
- 2. Includes 806,570 shares of the Issuer's common stock underlying RSUs which will vest in ten equal quarterly installments commencing on October 25, 2024. Each RSU represents a contingent right to receive one share of common stock upon settlement.

## Remarks:

Title: Chairman, President and Chief Executive Officer. The Reporting Person states that this filing shall not be an admission that the Reporting Person is the beneficial owner of any of the securities reported herein as indirectly owned, and the Reporting Person disclaims beneficial ownership of such securities except to the extent of the Reporting Person's pecuniary interest therein.

/s/ Steven S. Reed, as 07/26/2024 Attorney-in-Fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.