BRIGHTSPRING HEALTH SERVICES, INC.

QUALITY AND COMPLIANCE COMMITTEE OF THE BOARD OF DIRECTORS

CHARTER

I. PURPOSE

The Quality and Compliance Committee (the "***Committee***") shall provide assistance to the Board of Directors (the "***Board***") of BrightSpring Health Services, Inc. (the "***Company***") by reviewing regulatory compliance programs (excluding financial and other matters which are subject to the oversight of the Audit Committee or the Board) and clinical/quality services and programs.

II. STRUCTURE AND OPERATIONS

Composition and Qualifications

The Committee shall consist of three or more members of the Board, as determined by the Board.

Appointment and Removal

The members of the Committee shall be appointed by the Board and each member shall serve until such member's successor is duly elected and qualified or until such member's earlier resignation, removal, retirement, disqualification or death. The members of the Committee may be removed, with or without cause, by action of the Board.

Chair

The chair of the Committee (the "***Chair***") shall be appointed by the Board, which appointment may be made on the recommendation of the Nominating and Corporate Governance Committee. In the absence of such appointment, the members of the Committee shall designate a Chair by majority vote of the full Committee membership. The Chair will chair all meetings of the Committee and is responsible for setting the agendas for Committee meetings. In the absence of the Chair, the Committee shall select another member to preside.

III. MEETINGS

The Committee shall meet as often as it determines is appropriate to carry out its responsibilities under this Charter but at least four times per year. The chair of the Board or any member of the Committee may call meetings of the Committee. The same procedural rules concerning notice of meetings, actions by written consent or telephonic meetings and meetings held by other means of remote communication and other procedural matters, shall apply to Committee meetings as apply to meetings of the Board under the Company's certificate of incorporation or bylaws.

The Committee may invite to its meetings any director, management of the Company and such other persons as it deems appropriate in order to carry out its responsibilities. The Committee may also exclude from its meetings any persons (other than a member of the Committee) it deems appropriate in order to carry out its responsibilities.

A majority of members of the Committee shall constitute a quorum for the transaction of business. The act of a majority of its members present at any meeting at which there is a quorum present shall be the act of the Committee.

IV. RESPONSIBILITIES AND DUTIES

The following functions are expected to be the common recurring activities of the Committee in carrying out its responsibilities. These functions should serve as a guide with the understanding that the Committee may carry out additional functions and adopt additional policies and procedures, consistent with its purpose, as may be required or appropriate in light of business, legislative, regulatory, legal or other conditions or changes. The Committee shall also carry out any other related responsibilities and duties delegated to it by the Board from time to time. Furthermore, while the Committee shall have the authority to carry out any of the following functions listed below, this Charter does not require that the Committee carry out any function that the Committee does not deem to be necessary or appropriate or that the Board determines to fulfill in its place.

The Committee, in discharging its oversight role, is empowered to study or investigate any matter of interest or concern that the Committee deems appropriate and shall have the authority to retain and terminate outside counsel or other experts for this purpose, including the authority to approve fees payable to such counsel or experts and any other terms of retention. The Company shall provide appropriate funding, as determined by the Committee, for payment of reasonable compensation to any consultant, legal counsel, or other expert or adviser retained by the Committee, as well as funding for the payment of ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.

1. Oversee clinical/quality programs and regulatory compliance programs including internal controls and risk management associated therewith (excluding financial and other matters which are subject to the oversight of the Board or applicable Board Committee).

2. Annually review the Company's Code of Ethics and Business Conduct (the "***Code***") and recommend any changes to the Board in light of ethical or other applicable developments. Oversee the Company's system to monitor compliance with and enforce the Code (provided that the Board shall retain enforcement authority in respect of the Company's directors and executive officers).

3. Oversee the Company's Hotline Reporting System (provided that the Board or the Audit Committee shall retain authority with respect to accounting, internal accounting controls or auditing matters, and the Board shall retain authority with respect to potential violations of the Code by directors and executive officers).

4. Monitor the Company's state of compliance by reviewing any adverse regulatory and investigative reports and corrective action plans (other than with respect to immaterial matters), material litigation, and significant legislative or regulatory changes.

5. Prepare an annual review of the Company's compliance program and policies for the Board.

6. Review the Company's data privacy program with the Company's Chief Privacy Officer. Evaluate the adequacy of the Company's data privacy program, compliance and controls with the Chief Privacy Officer.

<u>Limitation on Committee's Responsibilities</u>

For the avoidance of doubt, the entire Board (and not this Committee) shall be responsible for any compliance or regulatory matter that is required by law, regulation, agreement or otherwise to be addressed by or to the entire Board.

Reports to the Board

The Committee will periodically report to the Board on any actions taken at its meetings or by unanimous written consent and will provide the Board with any recommendations and additional reports as are appropriate or requested by the Board.

Other Activities

The Committee will perform any other duties or responsibilities within the scope of its functions as (i) the Committee may determine, provided that such duties and responsibilities are consistent with the Company's articles of incorporation, bylaws and other governing documents, (ii) may otherwise be required by law or regulation, or (iii) may be delegated to the Committee by the Board from time to time.

V. ANNUAL PERFORMANCE EVALUATION

It is expected that the Committee shall perform a review and evaluation, at least annually, of the performance of the Committee and its members, including by reviewing the compliance by the Committee with this Charter. In addition the Committee will periodically review and reassess the adequacy of this Charter and recommend to the Board any proposed changes to this Charter that the Committee considers necessary or desirable. The Committee may conduct such evaluations and reviews in such manner as it deems appropriate.

Dated: April 28, 2026.